






PERSONAL INFORMATION

Dr. Osvaldas STRIPEIKIS



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Sex Male | Date of birth 10/02/1973 | Nationality Lithuanian

POSITION Project manager

WORK EXPERIENCE

2014 March - Present

Director

Vytautas Magnus university Business Practice centre; Kaunas, Lithuania

- Coordination activities, seeking for funds
 - Commercialization of scientific ideas
 - Coordination of “start-ups” and “spin-offs” companies; Entrepreneurship trainings;
- Business or sector** Education, training, services

2001 - 2014

Director

Psychological support and counselling centre; Kaunas, Lithuania

- Coordination activities, seeking for funds
 - Coordination of national and EU level projects
 - Trainings and seminars
- Business or sector** Psychological and social services

2011 September – Present

Assoc. Professor

Vytautas Magnus university faculty of economics and management; Kaunas, Lithuania

Courses „Small business management“, “Introduction to entrepreneurship”, “Small business development”, “Entrepreneurship”

- Scientific Research area: Process of entrepreneurship, Entrepreneurial organization model
- Business or sector** Education

Since 2001 - Present

Trainer

Varies organizations on contractual bases (Psychological support and counselling centre; International school of management and social initiatives; Vytautas Magnus university Business Studies centre; “Centre for economical and juridical consultations”)

- Main trainings in topics: “Team building”, “Leadership”, “Emotional intelligence development”, “Entrepreneurship competence formation”, “Innovation management”, “Business idea generation”, “Business models in organization”.
- Business or sector** Education, trainings

1999-2000

Sales manager

Joint-stock company “Didzioji AJA”

Sales manager for private clients and companies. Main responsibilities – searching for potential clients, negotiation, selling production.

Business or sector Water filtration

1996-1999 **Teacher**
Kaunas Jesuit Gymnasium
 Teacher of ethics and religion
 Business or sector Education

EDUCATION AND TRAINING

2014 **Licensed Practitioner Of Neuro- Linguistic Programming**
The Society Of NLP, USA
 Practical skills of using NLP methods

2004-2008 **PhD in social sciences**
Vytautas Magnus university, Kaunas Lithuania
 Disertation: "Entrepreneurship formation in Lithuanian small and medium - sized firms" was prepared and defended.

2004 **Master degree in business administration**
Vytautas Magnus university faculty of economics and management, Kaunas Lithuania
 Business administration and management

2001 **Master degree in educology**
Vytautas Magnus university faculty of social sciences, Kaunas Lithuania
 Pedagogy, Experiential learning methodology

1998 February - May **IJELP sertificate**
Gregorian university, Rome Italy
 IJELP – International Jesuit Educational Leadership Programme; Administration and management of school.

1991-1996 **Bachelor degree in theology**
Vytautas Magnus university faculty of theology, Kaunas Lithuania
 Religion history, Moral theology, Scient scripture studies (Old and new testament, Latin language)

PERSONAL SKILLS

Mother tongue(s) Lithuanian

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	C1
Russian	C1	C1	C1	C1	B1

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user
 Common European Framework of Reference for Languages

Communication skills	▪ Good communication and cooperation skills, easy adaptability to different cultural environment. Good ability to create team spirit. As a person I'm very much result oriented.
Organisational / managerial skills	▪ Leadership and team management, strategic thinking and planning, human resource management acquired through experience in different managerial positions.
Job-related skills	▪ Good experience working with project implementing team in different contexts (international, problem-based). 14 years experience working in national and international level projects as coordinator or participant. Experience in projects evaluation.
Computer skills	Proficient with Microsoft Office programmes, Outlook, Internet Explorer and Project. Also competent with sector specific software programmes.
Other skills	Proficient skills as a Trainer for varies groups (managers, students, psychologists, teachers, risk-group youth) using active methods, based on varies methodologies: NLP, Problem-based learning, Project-based learning,
Driving licence	▪ B; C

ADDITIONAL INFORMATION

Publications	<ol style="list-style-type: none"> 1. Stripeikis O. (2011) Enterprising business formation in Lithuanian smals and medium sized business // Organizacijų vadyba: sisteminiai tyrimai. ISSN 1392-1142. Kaunas: VDU leidykla, 2011, nr. 57, p. 99-112. 2. Žukauskas P., Stripeikis O. (2011) FACTORS, INFLUENCING PERSON'S DECISION OF BUSINESS START-UP// Organizacijų vadyba: sisteminiai tyrimai. ISSN 1392-1142. Kaunas: VDU leidykla, 2011, nr. 57, p. 127-140. 3. Stripeikis O., Ramanauskas J. (2011) Factors of organizational culture favorable to innovations // Vadybos mokslas ir studijos – kaimo verslų ir jų infrastruktūros plėtrai. ISSN 1822-6760. Klaipėda: S.Jokužio leidykla, 2011, nr. 1 (25), p. 224-230. 4. Bakšytė S., Stripeikis O. (2011) PECULIARITIES OF FAMILY BUSINESS MANAGEMENT // Vadybos mokslas ir studijos – kaimo verslų ir jų infrastruktūros plėtrai. ISSN 1822-6760. Klaipėda: S.Jokužio leidykla, 2011, nr. 2 (26), p. 224-230. 5. Stripeikis, O. (2008). „Entrepreneurship formation in Lithuanian small and medium – sized business“. // Vadybos mokslas ir studijos – kaimo verslų ir jų infrastruktūros plėtrai. Nr. 15 (4). Kaunas: LŽŪU. ISSN 1822-6760 6. Stripeikis, O. (2007). „Entrepreneurship formation in Lithuanian small and medium – sized business“// Lietuvos aukštųjų mokyklos vadybos jaunųjų mokslininkų konferencijų darbai – 10. Kaunas: VDU. ISSN 1822-6736. p. 154-158. 7. Stripeikis O. (2007) Small firms in Lithuania: challenges and possible ways of development. // Management of Organizations: Systematic Research. ISSN 1392-1142. Nr: 44, p. 141-151. 8. Stripeikis, O., Žukauskas, P. (2005). Change management – a key factor o the learning organization in knowledge based economy: theoretical approach // Proceedings of the International Scientific Conference. Knowledge based economy: management of creation and development. Kaunas: VDU. ISBN 9955-12-074-6. p. 323-337. 9. Stripeikis O., Žukauskas P. (2004). Small and medium – seized enterprises' environment in Lithuania and EU markets // <u>Management of Organizations: Systematic Research</u>. ISSN 1392-1142. Nr: 31, p. 209-228. 10. Stripeikis O. (2004). „Managing change – a way to be an effective organization“ // Школа Социального Менеджмента и Гражданских Инициатив. 11. Co-author of book “From vandal to Voter? Active citizenship in Europe–analysis and methods” 2003 m., published by KIFE, P.243
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<p>Projects</p>	<p>Since 2000 coordinator and participant in more than 50 national and EU projects. Main are:</p> <p>Since 2014 Expert in the project „Innovative business creation“ (VP2-1.4-ŪM-05-V-01)</p> <p>Since 2014 Expert in project ““Professional Development of University Educators for Improving Students' Entrepreneurial Skills (PROFEDU)”</p> <p>2012-2014 Participation into international LdV LLP project “My Community Passport – Key Competencies for Minor Offender Reintegration” (LLP-LdV-Tol-2012-RO-025), partners from Romania, Malta, Portugal, Cyprus. Aim to crease participation rates in vocational training in detention/correction system and offer easier transition from inside – the – system education into formal learning pathways and recognized qualifications on labor market.</p> <p>2011-2012 Participant in project „Curriculum renewal implementing problem – based method“ (PROMOK) (VP1-2.2-ŠMM-07-K-01-101)</p> <p>2011-2012 Participant in project “Undergraduate and integrated curriculum renewal at Vytautas Magnus University on the basis of a unified European Higher Education Area principles” (VP1-2,2-ŠMM-07-K-01-084)</p> <p>2012-2014 Coordinator of project funded by European Social Fund “Social risk group integration into Labor Market” (VP1-1.3-SADM-02-K-03-089)</p> <p>2009-2012 Coordinator of project funded by European Social Fund „Social risk group families Integration into labor market” (VP1-1.3-SADM-02-K-01-115)</p> <p>2009-2012 Coordinator of project funded by European Social Fund „Life skills school” (skills development programme for youth without parental care” (VP1-1.3-SADM-02-K-01-120)</p> <p>2010–2012 Participation in international project: „Academy of New Possibilities - parents schools as a way of increasing competences connected with looking after and education of children”.</p> <p>2000-2004 Participating in international project “Training teachers to enhance pupil’s representation in Europe”.The main aim – to provide a model for adults, both active involvement in the life of school and society, to train and support adults in developing strategies in order to increase young people’s active involvement in the life of school and society. Project partners: NGO’s from seven countries (Austria, France, Germany, Hungary, Lithuania, United Kingdom and Poland).</p> <p>1999 – 2013 Coordination of varies national projects, main are: “Psychological, social support to children – victims of violence”, „Risk group families integration into work labor”, „Educational programme for children without parent support”, “Personal career programme for pupils”; „Educational programme for children without parent support“, Students’ leadership project , “Training courses for youth leaders”).</p> <p>Project evaluation expert</p> <p>Since 2008 expert in evaluation business ideas and business plans for start-ups</p> <p>2004-2008 Project evaluation expert in Lithuanian Youth Affairs Council.</p> <p>2004 Project evaluation expert in EU programme “YOUTH”.</p> <p>2003 Project evaluation expert in Kaunas city Youth Affairs Council.</p> <p>2002 - 2004 Project evaluation expert in Kaunas city educational department.</p> <p>1999 Project evaluation expert in Lithuanian Youth Affairs Council.</p>
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Seminars	<p>2012 February 21 Workshop "Personal effectiveness system"</p> <p>2012 April 27 Workshop "Personal effectiveness system"</p> <p>2012 December 8 Workshop "Time management" (Centre for continuing education) Vilnius.</p> <p>2011 February 14 val. workshop „ Study results, the introduction of Vytautas Magnus University - Challenges and Opportunities “</p> <p>2010 November 8-9 workshop “Problem based and project based learning” (Aalborg university, Danija).</p> <p>2010 October 18-19 workshop “Using cases as an interactive teaching and learning method” (Vilnius, Lietuva).</p> <p>2009 March 2-6 Study visit at TAMK University of Applied Sciences (Tampere, Suomija).</p> <p>2007 March 11-16 British Council seminar “Can enterprise be successfully taught in universities?” (Bath, England).</p>
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Memberships	<p>Since 2012 Board member in research scientific cluster “Management transformations for development of socially responsible and competitive society”</p> <p>Since 2010 Board member in Vytautas Magnus university faculty of economics and management</p> <p>Since 2001 Founder of Psychological support and counselling centre.</p> <p>1997-1999 Board member in corporation “Kęstutis”.</p> <p>1997-1998 President of “Ateitis” students organization</p> <p>1997 Member of Lithuanian delegation in World Youth Days (Paris)</p> <p>1995-1996 Member of Students’ representative board at Vytautas Magnus University.</p> <p>1994-1998 Active member of Lithuanian youth organization “Ateitis”</p>
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Other information

Hobby: Tennis; Football; Aikido; self-analysis.